A worksession meeting of the Washington School Board was held on Monday, August 14, 2023 in the high school cafeteria.

The meeting was called to order by President Sparks-Gatling at 6:30 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

#### **Roll Call:**

Members Present: Mrs. Rhonda Barnes Mrs. Marsha Pleta

Mr. John Campbell, Sr. Mrs. Amy Roberts Mrs. Jennifer Ewing Dr. Dana Shiller

Mrs. Kimberly Kelley Mrs. Tara Sparks-Gatling

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mr. Richard Mancini, Director of District Operations

Mrs. Rebecca Heaton-Hall, Solicitor

Administrators: Ms. Camilla Justice, Mr. Lou Magnotta, Mr. Matthew Mols, Mr. Robert

Mihelcic, Ms. Jocelyn Sabruno and Mr. Darren Vaccaro

<u>President Welcomes Visitors:</u> Mrs. Sparks Gatling extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

#### **Open Board Seat**

Board members met with the following candidates for the open Board seat:

-Patricia Cherry -Elizabeth Fulton -Suzanne Dugan -Rodney Jones

After meeting with all the candidates, the following nominations were made:

-Mrs. Pleta nominated Mrs. Cherry.

-Mr. Campbell nominated Mr. Jones.

A roll call vote was taken on the above nominations.

Mrs. Cherry received the following votes:

Mrs. Barnes	-no	Mrs. Pleta	-yes
Mr. Campbell	-no	Mrs. Roberts	-no
Mrs. Ewing	-no	Dr. Shiller	-no
Mrs. Kelley	-no	Mrs. Sparks-Gatling	-no

Mr. Jones received the following votes:

Mrs. Barnes -yes Mrs. Pleta -yes

Mr. Campbell -yes Mrs. Roberts -yes
Mrs. Ewing -yes Dr. Shiller -yes
Mrs. Kelley -yes Mrs. Sparks-Gatling -yes

Mr. Jones was appointed to fill the vacant board seat until the December Reorganization Meeting. Motion carried unanimously.

**Questions on the Agenda:** The Board reviewed the agenda.

**Agenda:** Mr. Campbell moved and Mrs. Barnes seconded that the agenda be approved.

Motion carried unanimously.

**Personnel:** Mr. Roberts moved and Mr. Campbell seconded that the Board approve the following:

- -Resignation of **Taylor Morrison**, elementary teacher, after 5 years of service in the district, effective upon release from the District.
- -Resignation of **Patricia Winter**, secondary math teacher, after 1 year of service in the district, effective upon release from the District.
- -Resignation of **Raymond Wallace** as a part-time custodian, after 3 years of service in the district, effective August 23, 2023.

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Barnes seconded that the Board approve the following:

-Recommendation of **Laura Ricciuti** as a special education teacher, Bachelor's degree, Step 1, \$45,860, effective August 17, 2023.

Motion carried unanimously.

Mr. Campbell moved and Mrs. Roberts seconded that the Board approve the following:

-Recommendation of **Kasey Scears** as a math teacher, Bachelor's degree, Step 1, \$45,860, effective August 17, 2023.

Motion carried unanimously.

Mrs. Pleta moved and Mrs. Ewing seconded that the Board approve the following:

-Recommendation of **Natalie Hess** as a business/computer technology teacher, Master's degree, Step 17, \$66,360, effective upon release of previous employer.

Motion carried unanimously.

Mr. Roberts moved and Mrs. Barnes seconded that the Board approve the following:

-Recommendation of **Mary Mueller** as a business/computer technology teacher, Master's degree, Step 5, \$48,260, effective August 17, 2023.

Motion carried unanimously.

Mrs. Pleta moved and Mrs. Barnes seconded that the Board approve the following:

- -Recommendation of **Courtnei Flannigan** as a 10-month secretary at the elementary school, 192 days a year, 7½ hours a day, contractual rate, effective August 21, 2023. (*Contingent upon receipt of required employment documents.*)
- -Recommendation of **Jessica Ethridge** as a 10-month secretary at the elementary school, 192 days a year, 7½ hours a day, contractual rate, effective August 21, 2023.
- -Recommendation of **Lindsay Reid** as a part-time paraprofessional at the elementary school, 186 days a year, 5 hours a day, contractual rate, effective August 21, 2023.

Motion carried unanimously.

Mrs. Barnes moved and Dr. Shiller seconded that the Board approve the following:

- -Rescind the Temporary Long-Term Assignment of **Julie Johnson** as a secondary math teacher, Master's Degree, Step 1, \$47,160, effective August 17, 2023 through January 23, 2024. (*Ms. Johnson was previously approved at the July 26, 2023 Board meeting to fill this vacancy.*)
- -Supplemental employment of **Anthony Belcastro** as a "Cyber Teacher" for the 2023-2024school year, at the stipend of \$28 per hour, not to exceed three (3) hours per week, unless approved by the Cyber Administrator, effective August 21, 2023.
- -Homework and More after-school program for students in Grades K through 6

Number of Teachers Needed: 7 (one for each grade level)

Beginning Date: September 25, 2023 Ending Date: April 18, 2024

Times: 3:00 to 4:00 pm for Intermediate School Teachers

4:00 to 5:00 pm for Primary School Teachers

Days: Monday through Thursday

Location: The Lemoyne Center

\$28.00 per hour

Motion carried unanimously.

**Board Policy:** Mr. Campbell moved and Mrs. Kelley seconded that the Board approve the following:

-Second reading and adoption, pursuant to District Policy No. 001, of the following policies:

Policy #504 – Health Examinations / Screenings

Policy #553 – Home Education Program

Policy #553A – Extracurricular Participation by Home Education Students

 $Policy\ \#553B-Participation\ in\ Cocurricular\ Activities\ and\ Academic\ Courses\ by$ 

**Home Education Students** 

Policy #553C – Participation in Career and Technical Education Programs by Home Education Students

Policy #563 – Gifted Education

Policy #809 – Record Management Plan

Policy #816 – Electronic Data Storage

Policy #816.1 – Data Governance Storage

Motion carried unanimously.

<u>Contracts, Agreements and Grants</u>: Mrs. Roberts moved and Mrs. Kelley seconded that the Board approve the following:

-Contracted employment of Jason Porterfield to provide athletic training services for the 2023-2024 school year.

Motion carried unanimously.

**<u>Business and Finance</u>**: Mrs. Roberts moved and Mrs. Barnes seconded that the Board approve the following:

-Authorize Weiss Burkardt Kramer, LLC to file tax assessment appeals on behalf of the Washington School District under the general county assessment law and other applicable laws. (*There are currently 66 recommended appeals.*)

Motion carried unanimously.

<u>Committee of the Whole Discussion:</u> Board members and administrators discussed the following items that will be voted on at the August 21, 2023 meeting:

# **Athletics**

- 1. Appointment of Mike Bosnic as Athletic Director for the 2023-2024 school year, at a stipend of \$10,334.
- 2. Appointment of Fall Assistant and Volunteer Coaches for the 2023 season, as follows:

<u>Football</u>			
Mike Bosnic, Sr.	First Assistant	Step 13+	\$7,335
Rich Barnes	Varsity Assistant	Step 13+	\$6,401
John Digon	Varsity Assistant	Step 13+	\$6,401
Lance Vallee	Varsity Assistant	Step 13+	\$6,401
George Walz	Volunteer Assistant	n/a	n/a
John Bennett	Volunteer Assistant	n/a	n/a
Jon Weber	Volunteer Assistant	n/a	n/a
Ron Todd	7 <sup>th</sup> /8 <sup>th</sup> Grade Head Coach	Step 13+	\$6,600
Michael Digon	7 <sup>th</sup> /8 <sup>th</sup> Grade Assistant	Step 1-3	\$4,475
Wray Adams	Equipment Manager	Step 10-12	\$5,669
Bobby Russell	Volunteer Equipment Asst.	n/a	n/a
Soccer Joe Blickenderfer	Assistant Coach	Step 1-3	4,475
Tennis Brian Pest	Volunteer Coach	n/a	n/a
Volleyball Joyce Eisiminger Brittany Ellis Gretchen Battafarano	Varsity Assistant Volunteer Coach Volunteer Coach	Step 13+ n/a n/a	\$4,457 n/a n/a
Cross Country Lee Bigelow Elijah Frazier	7 <sup>th</sup> /8 <sup>th</sup> Grade Coach Volunteer Coach	7 years n/a	\$3,353 n/a

<u>Softball</u>			
Tyrone Wormsley	Assistant – Jr. High	Step 4-6	\$3,671
Kierston Wormsley	Volunteer	n/a	n/a
Taylen Gorby	Volunteer	n/a	n/a
<u>Cheer – Fall</u>			
Omyrah Davis	Jr. High Sponsor	n/a	\$1,350
LaTora Carter	Volunteer	n/a	n/a

# **Board Policy**

1. Second reading and adoption of the first read policies from tonight's meeting.

#### Contracts, Agreements and Grants

- 1. ACCESS Reimbursement Service Agreement Administrative Support Only with Intermediate Unit 1 for the 2023-2024 school year.
- 2. ACCESS Services Agreement-IU1-Based Staff Agreement with Intermediate Unit 1 for the 2023-2024 school year.
- 3. Letter of Agreement with Centerville Clinics for the 2023-2024 school year to provide behavioral health services to the students and families of Washington School District, at no charge to the district.

### **Unfinished Business**

-Update on Baseball/Softball Field – Mr. Mancini and Mrs. Heaton-Hall stated that they are still working out final details with the City on the agreement.

## **Superintendent's Report**

-Mr. Lammay thanked the administrative team for working tirelessly on staffing for the start of the school year. He stated that there is still one teaching position vacant, which is the elementary STEM position. They have not been able to find a good candidate to fill the position. He stated that Mr. Mancini does an excellent job keeping the District in excellent financial shape.

### Solicitor's Report

-Attorney Heaton-Hall stated that she has been working on updating policies, working on the baseball field agreement and other day-to-day issues that arise.

### **Information**

## A. August Regular Voting Board Meeting

Regular Voting Meeting – Monday, August 21, 2023 at 6:30 pm in the high school cafeteria

### B. Beginning of School Year

August 17<sup>th</sup> and 18<sup>th</sup> – New Teacher Orientation August 21<sup>st</sup> and 22<sup>nd</sup> – In-Service Days for Teachers August 23<sup>rd</sup> – Clerical Day for Teachers August 24<sup>th</sup> – First Day of School for Students

- C. New Student Orientation (K-6) Wednesday, August 16<sup>th</sup> from 9:00 to 11:00 am
- **D.** 7<sup>th</sup> Grade Orientation Thursday, August 17<sup>th</sup> from 5:30 to 6:30 pm in the gymnasium
- E. 9<sup>th</sup> Grade Orientation Thursday, August 16<sup>th</sup> from 5:00 to 6:00 pm in the gymnasium

**Adjournment:** Moved by Mr. Campbell and seconded by Dr. Shiller that the meeting be adjourned. Motion carried unanimously. 7:07 pm.

**Executive Session**: An executive session was held after the meeting to discuss Personnel and Litigation issues. No action was taken.

<u>/s/Lisa Coffield</u> Lisa Coffield, Board Secretary